

# AMAL UNITE & EMPOWER

✦  
November 2024  
Newsletter



## Strengthening Employer Engagement and Employee Retention

Navigating the integration of skilled newcomers into the workforce brings its own set of unique challenges for employers. Whether it's recognizing foreign credentials or breaking down cultural barriers, at Amal Unite & Empower, we're dedicated to smoothing out these transitions with proactive support and thoughtful strategies.

We warmly welcome our new team member, Chris Morrison, who joins us as the Employer Relationship Coordinator. "I've recently joined the Amal Unite & Empower family to focus on building industry partnerships across the province. My role involves working closely with businesses and local organizations, helping them connect with skilled newcomers who are ready to tackle unique workforce challenges, thus strengthening our network and nurturing a resilient, community-driven economy."

Chris brings a wealth of experience in building industry partnerships, which will be invaluable as we continue to connect newcomer professionals with local businesses. Our customized engagement pathways ensure that businesses not only find skilled employees but also gain a committed partner to help navigate the complexities of workforce integration.

This month, our team gathered valuable new strategies at a Learning Exchange in Halifax, aimed at boosting our Connector Program. We met with Connector Program coordinators from across Canada, gaining insights that will enhance our efforts. Chris will work closely with our Connectors, who play a crucial role in integrating newcomer professionals into our community.

*Unite & Empower Team*

### In this edition you'll find:

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RBC Collab:  
Personal  
Branding Panel  
December 5th

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CMHA-NL  
Collab:  
Compassion  
Fatigue &  
Burnout Training

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Connector  
Spotlight

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Partnership  
Announcements

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The Boutique

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## Elevating Your Personal Brand: A Panel Discussion

Join us on December 5th from 6 PM to 8 PM at 7 Ricketts rd. for a captivating panel discussion on Personal Branding, in collaboration with RBC.

This event promises to be an enlightening experience for business professionals looking to elevate their personal brands, featuring a lineup of distinguished industry leaders from across the province.

Enjoy a selection of international cuisine as you explore valuable personal branding strategies with our panel of experts.

Mark your calendars and stay tuned for upcoming registration details!



## Empowering Employers: Compassion Fatigue & Burnout

In collaboration with the Canadian Mental Health Association, we are offering a crucial training session on Compassion Fatigue & Burnout.

Scheduled for December 2nd, from 1:30 to 3:00 PM, and facilitated by Rosalind Ford.

This session is designed to empower business leaders and professionals with practical strategies to support mental well-being in their teams and enhance overall workplace productivity.

Spaces are limited to ensure a focused and interactive experience, so we encourage you to contact us soon to secure your participation. [newcomeremployment@amaln.ca](mailto:newcomeremployment@amaln.ca).



**RBC  
Royal Bank**

*Connector Spotlight*

*A heartfelt thank you to Jamie Griggs from RBC, a key figure in our network. Jamie has consistently demonstrated his value as a fantastic connector, actively participating in various networking events and our Friendship Café. We look forward to the upcoming Personal Branding Panel and future collaborations.*



## Partnership with Inclusion Canada NL

We are proud to announce our new partnership with Inclusion Canada NL through the Ready, Willing and Able initiative. This collaboration is dedicated to enhancing employment opportunities for individuals with intellectual disabilities or Autism Spectrum Disorder. By ensuring practical supports such as job coaching and worksite adaptations, we aim to facilitate successful and sustainable employment. Together, we are integrating diverse talents into our workforce, making a significant step towards a more inclusive community.



## Partnership with Keyin College

We are excited to announce a dynamic partnership with Keyin College, aimed at advancing diversity, equity, and inclusion in Newfoundland and Labrador's workforce.

We plan to collaborate on initiatives that provide micro-credentials to newcomer professionals in our program, connect them with industry opportunities, and integrate DEI practices at Keyin College. This partnership will enhance our efforts to support newcomer professionals and foster inclusivity across the province.



## The Boutique: Clothing Everyone, Empowering Community

In line with our commitment to community support, The Boutique remains an essential part of our efforts. This volunteer-driven initiative provides free, high-quality used clothing and accessories to individuals of all ages and genders, including youth and newcomers.

Our recent "Fill Your Bag" event on October 26th was a resounding success, where in just three hours we equipped over 100 individuals and their families with essential clothing. The overwhelming positive feedback highlights The Boutique's critical role in easing transitions and empowering newcomers to build confidence in their new community.

This initiative not only meets practical needs but also fosters a sense of community and belonging.

If you're interested in supporting The Boutique, we warmly welcome donations of quality, gently used clothing and accessories.

Each contribution significantly impacts someone's new beginning.

Please contact [theboutique@amaInl.ca](mailto:theboutique@amaInl.ca) to learn how you can contribute to this important work.